St Mary Magdalene
ANGLICAN CHURCH

Annual General Meeting

Sunday February 19, 2017
12:00 PM

Reports and Statement of Accounts
For
Year Ending December 31, 2016

Rector
The Reverend Canon Mary Lysecki

People's Warden
Alan Forrest

Rector's Warden
Tannis Webster

Deputy People's Warden
Brian Crow

Deputy Rector's Warden
Heather Birtles

Table of Contents

Agenda Annual General Meeting 3
Notice of Meeting 3
Message from the Bishop 4
Minutes of 2016 AGM 6
Incumbent's Report 8
Interim Minister's Report 14
Transition Team Report 15
Deacon's Report 16
Wardens' Report 17
Worship Committee Report 18
Envelope Secretary Report 18
Property Committee Report 18
Sunday School Report 20
Communications Committee Report 20
Greeters Report 20
Food Voucher Report 21
Sunday Morning Coffee Ministry 21
Sidespersons Report 21
Pastoral Care Ministry Report 21
Prayer Partners Report 22
River Park Gardens 22
Altar Guild Report. 22
Lay Reader's Report 23
St. Matthew's-Maryland Community Ministry Report 23
Wednesday Bible Study Group Report 24
Meditation Group Report 24
Garage Sales Report 24
Music and Choir Report. 25
Christmas Hamper Report 26
90th Anniversary Committee Report 26
Parish Activities Reports 28
Activities In The Parish Listing 29
Financial Review Letter 30
2016 Financial Report 31
2017 Budget 35
2017 Nominating Committee Report 38
Apendix 1: Developing a Culture of Grace Template 39

Agenda Annual General Meeting
ST. MARY MAGDALENE CHURCH
3 St. Vital Road, Winnipeg, Manitoba

Notice of Meeting: Lunch will be provided prior to the start of the meeting
When: Sunday, February 19, 2017, 12 noon
Where: Lower Hall, St. Mary Magdalene Church

1. Opening Prayer – The Rev. Mary Lysecki

2. Message from the Bishop

3. Adoption of the Agenda
Motion: **That the Agenda be adopted as circulated.**

4. Adoption of the Minutes of February 7, 2016
Motion: **That the Minutes of February 7, 2016 be adopted as circulated.**

5. Annual Reports for the year ending December 31, 2016
Motion**: That the Reports for the Year 2016 be adopted as presented.**

6. Financial review of the income and expenditures for 2016
Motion: **That the 2016 financial statements be accepted as reviewed.**

7. Appointment of 2017 Financial Reviewer
Motion: **That Karen Stewart be appointed to review the 2017 financials.**

8. Budget 2017
Motion: **That the 2017 Budget be accepted as presented.**

9. Elections and Appointments
1. Members of vestry
2. People's Warden
3. Deputy People's Warden
4. Synod Delegates (3)
5. Alternate Synod Delegates (3)
6. Rector's Warden
7. Deputy Rector's Warden

10. Other Business
a.

11. Appreciation

12. Adjournment and Closing Prayer

The Diocese of Rupert's Land

The Right Reverend Donald Phillips
Bishop of Rupert's Land

January/February 2017

Dear fellow disciples,
"Grace and peace to you from God our Father and the Lord Jesus Christ." This greeting appears at the beginning of almost all of St. Paul's New Testament epistles. It is also commonly used by many Lutheran preachers and it is my heartfelt greeting to all of you as you gather for your Parish Annual Meeting.

At our Diocesan Synod last fall, whose theme was *Embracing the world with Christ*, we passed a resolution that every recognized gathering (basically every type of group, committee, task force, governing body, Annual Meeting) – every circle in which we participate – spend time developing a *culture of grace* – exploring what it means in their context, and taking steps to make it a reality, part of our transformation as we embrace the world with Christ. Attached to this letter is a one-page guide (*Developing a culture of Grace*) to assist in that work in your congregation – including at your Annual Meeting.

1. Acknowledging "the Land"
In response to the grace shown to us by the indigenous peoples of this land, our Synod also passed a resolution that all diocesan and parish meetings be encouraged to acknowledge that we are meeting on Treaty Land and the homeland of the Metis Nation. You may wish to "tweak" whatever notices you use (and substitute different Treaty numbers depending on where you live.) Below is a sample of what we are using in Winnipeg:
We acknowledge that we meet and work in the Treaty 1 Territory, the traditional land of the Anishinaabe, Cree and Dakota people and the homeland of the Metis Nation. We are grateful for their stewardship of this land and their hospitality which allows us to live, work and serve God the Creator here.

2. Anglicans and Lutherans in God's Neighbourhoods (ALIGN)
A small team of Lutherans and Anglicans, guided by Alan Roxburgh of the Missional Network, have shared this invitation with us: *together, as Lutherans and Anglicans, we want to participate more fully with God in the places and neighbourhoods we call home. Together, in these places, our people will employ new habits and engage biblical practices that include dwelling in God's word, listening intently in our neighbourhoods, and discerning where the Spirit is inviting us to join in. This exciting, new journey will lead us into a deeper communion with God, our neighbours and each other. The Holy Spirit is longing to break the boundaries of our imagination. Please come along.* Anglicans and Lutherans in 3 areas of Winnipeg as well as Selkirk-St. Andrews have responded to that invitation. We are waiting with anticipation for the exciting new practices they will discover.

3. Discipleship – Missional Communities – Stewardship of God's grace
These 3 words represent the call to our congregations over the last 3 Synod meetings – 2012, 2014 and 2016. Growing in our stewardship of God's grace involves us being transformed (by God's grace) to realize the God-given potential of everyone and everything around us. It is a call for each of us to see our fellow members as sources of giftedness; to care for our homes, our workplaces, our worship gatherings, and for the earth itself – as spaces in which to build communities of God's mercy, justice

and love for all. And it is a call to recognize the amazing potential of our financial resources to empower God's mission in our Church and communities. We are challenged in our churches by the words in the Epistle of James, "You do not have because you do not ask." [James 4:2c] We usually think of "asking" as an imposition – a placing of an uninvited burden on others. But in the Christian community it is an invitation – an invitation to share the potential – the power – of God's grace. Those invitations, and the amazing opportunities they offer, are all around us. The Common Ministry and Mission invitation of 12.5% of our income is eagerly waiting to bear fruit – supporting new and vital ministries across our Diocese. Our national Anglican Foundation which provides grants and loans for ministry projects across our Church has issued Rupert's Land an invitation through a resolution passed at our last Synod – for every parish to become a member of the Foundation for the minimal gift of $50 per year. Our history with the Foundation has been one of receiving grants that have many times over exceeded the gifts that parishes and persons have given to the Fund.

Therefore, I am asking every congregation or faith community in our Diocese to take out an Annual membership in AF with a gift of at least $50 per year. Because the Executive Committee wants to monitor this situation, please send me a note no later than Mar. 31 to let me know the status of this request with your congregation. Furthermore, I encourage individuals within your congregation to take out an annual membership in the Foundation to support ministry and mission initiatives not only in our own diocese, but across the breadth of the Anglican Church of Canada.

4. Annual Mothering Sunday Service – March 26, 2017 (4th Sunday of Lent) at 7 pm at St. John's Cathedral, Winnipeg. You are invited to gather in order to witness to the fullness of who we are in Christ through reaffirming baptismal and ordination vows, blessing the sacred oils and celebrating the Eucharist together. As you are able, please make a commitment to be among those present at this year's service.

5. Gatherings for Parish Clergy and Wardens.
As you discern persons for leadership roles in your ministry and mission, please have them set aside time on their calendars to participate in this important session to equip them (both long-standing and new leaders) for leadership in our contemporary contexts. These will take place on Saturday mornings – **May 6** for the Ontario parishes and **May 13** for the Manitoba parishes.

6. Staying connected with the Rupert's Land NEWS!
The Rupert's Land News has a new Editor - Kyla Neufeld. The RLNews comes as a monthly magazine in electronic format, and is distributed weekly as Rupert's E-news. *Everyone* with access to an electronic platform (computer, tablet, smart phone) needs to sign up to this primary way we communicate and educate. Have you signed up? If not, I encourage you to do so by visiting www.rupertsland.ca to 'get connected' and get the latest news, events and issues of concern to the Church both locally, nationally and globally.

I wish all of you much grace and love in our partnership in the Gospel! Thank you for all of the grace that you share as a disciple of Jesus Christ.

+ Donald
Bishop of Rupert's Land

Diocesan Office: 935 Nesbitt Bay, Winnipeg, MB Canada R3T 1W6
Bishop's Office: 204-992-4212; General Office: 204-992-4200 Fax: 204-992-4219
E-mail: bishop@rupertsland.ca

Minutes
Annual General Meeting

ST. MARY MAGDALENE CHURCH
3 St. Vital Road, Winnipeg, Manitoba
Sunday, February 7, 2016 – 12:00 pm

Chairperson: Heather Birtles
Recorder: Brian Crow
Attendance: 43, attendance sheet filed with Minutes. A light luncheon preceded the meeting.

13. Opening Prayer – The Rev. Mary Lysecki opened the meeting with prayer at 12:30 P.M.

14. A Letter from Bishop Donald Phillips sending thanks for the offering we make in living out the Gospel of Jesus Christ. The Bishop called attention to the marks of mission through discipleship, mission and the call to be stewards in our relationships with people and the earth. He also called attention to the plight of refugees. He sent a reminder of the annual Mothering Day Sunday gathering on 6 March which this year will be celebrated at St. John's Cathedral, Winnipeg and St. Alban's Cathedral, Kenora and this brings attention to the expanded Diocese of Rupert's Land.

15. Adoption of the Agenda
Motion: **That the Agenda be adopted as circulated. Bill Regehr moved, seconded by Shiraz Khan. Carried**

16. Adoption of the Minutes of February 8, 2015
Motion: **That the Minutes of February 8, 2015 be adopted as circulated. Alan Forrest moved, seconded by Len King. Carried**

17. Annual Reports for the year ending December 31, 2015
***Motion*:** **That the Reports for the Year 2015 be adopted as presented. Pam Parisian moved, seconded by Barbara Bater. Carried**

18. Financial review of the income and expenditures for 2015
Motion: **That the 2015 financial statements be adopted as reviewed and presented. Ray Nembhard moved, seconded by Barbara Crow. Carried**

19. Budget 2016
Motion: **That the 2016 Budget be accepted as presented with revenues of $ 175,615 and expenses of $ 175,376. Ray Nembhard moved, seconded by Qaiser Bhatti. Carried**

8. Elections and Appointments

a. Members of vestry b. People's Warden
c. Deputy People's Warden d. Synod Delegates (3)
e. Alternate Synod Delegates (3) f. Rector's Warden (Incumbent's Appointment)
g. Deputy Rector's Warden (Incumbent's Appointment)

The Chairperson called for nominations from the floor 3 times.

a. The following persons were nominated for Vestry:

Hope Bettess	**Brian Crow**	**Shiraz Khan**	**Alan Forrest**
Qaiser Bhatti	**Mary Jane Turner**	**Abid Munir**	**Tannis Webster**

Heather Birtles Charles Olagbuji Sharon West
The Vestry nominations were accepted by acclamation.

b. People's Warden. The following person was nominated for People's Warden: **Alan Forrest**
Alan Forrest is accepted for People's Warden by acclamation.

c. Deputy People's Warden. The following was nominated for Deputy People's Warden: **Brian Crow.** **Brian Crow is accepted for Deputy People's Warden by acclamation.**

d. Synod Delegates as proposed by the Nominating committee (we are allowed 3 delegates):

1. **Brian Crow** 2. **Heather Birtles** 3. **Tannis Webster**

The Synod Delegates were accepted by acclamation.

e. Alternate Synod Delegates (we are required to have 3 alternate delegates). Upon a vote the following were chosen:

1. **Alan Forrest** 2. **Qaiser Bhatti** 3. **Barbara Bater**

Motion: **That the ballots now be destroyed. Gerald Sherman moved, seconded by Alan Forrest. Carried**

f. Rector's Warden: The Rev. Lysecki has appointed **Tannis Webster** as Rector's Warden.

g. Deputy Rector's Warden. The Rev. Lysecki has appointed **Heather Birtles** as Deputy Rector's Warden.

9. Other Business - Investment Options.

Motion: **That the Parish invest $120,000 from the sale of the rectory property into the Diocesan Integra Managed Balanced Fund. Vestry moved, seconded by Rachael Khan. Carried**

10. Appreciations.

- The Rev Mary Lysecki to Margaret Jones for her dedicated service as a warden. Margaret has served as a warden for 10 years during her life in the parish.
- Ray Nembhard to the members of the budget committee – Tannis Webster, Margaret Jones, Mary Jane Turner, The Rev. Mary Lysecki and parish administrator Judy Asker. Ray also thanked Karen Stuart for her review of the 2015 financial statements.
- Barbara Bater thanked the parishioners for continued support of the St. Matthew's Maryland Ministry. She announced the upcoming "Bingo" fund raiser.
- Heather Birtles asked that we acknowledge and give thanks for the youth among us who now contribute significantly to the Sunday Service.

11. Announcements

- Pancake Breakfast this coming Tuesday in conjunction with St. Philips and St. Marks.
- A call for parishioners to consider the use of pre-authorized withdrawals for their regular offering.
- St. Vital Inter Faith Habitat for Humanity build to take place in July. Volunteers can speak to Alan Forrest or Brian Crow

12. Adjournment and Closing Prayer

Motion: **Alan Forrest moved that the meeting be adjourned. Carried 1:45 PM**

The Rev. Mary Lysecki led the parishioners in the Grace.

Incumbent's Annual Report for 2016

2016 has been a very full year. I have tried to describe my activities this past year under the categories of St. Mary Magdalene's Visioning Plan that we endorsed at the 2013 annual meeting.

Deepening and Nurturing Faith

- On Shrove Tuesday, Alan Forrest, Brian Crow and I helped St. Philip's and St. Mark's with a Pancake supper fundraiser for Aulneau Centre's counselling program.
- We were joined by St. Mark's for our Ash Wednesday service
- On Feb. 21 we once again hosted the Guiding and Scouting groups that meet in our building for a Church parade.
- Our Lenten study was called "Grow a Rule" and was prepared by the Cowley Fathers, an Anglican order of monks, in Boston. It was available online, and also on Saturdays at 2:30 in the conference room. Every day those who were signed up received a 2 – 3 minute video in their email encouraging them to think about a particular aspect of their spiritual lives. By the end of the series all who participated were able to design a spiritual rule of life for themselves. About a dozen people gathered every Saturday.
- Several members of St. Mary Magdalene attended the World Day of Prayer service which was written by the women of Cuba and hosted by St. Emile, Roman Catholic parish.
- On Mothering Sunday the Cathedral hosted all parishes for the blessing of oils and renewal of vows.
- Holy Week and Easter services
    - Maundy Thursday with the symbolic Seder was a lovely service. The Rev. Donald McKenzie from St. Philip's and St. Mark's parishes read the part of the father in the seder supper. There were a few others from St. Philip's in attendance as well.
    - Good Friday, was a moving service. Aaron our theological student preached.
    - Easter sunrise, - This was a joint service of the Asian Christian fellowship and St. Mary Magdalene. There were 52 in attendance; the majority of whom were from the Asian Christian Fellowship. It was lovely to enter the church in darkness and go out into the light. And to have hot cross buns and eggs, coffee and tea afterwards.
    - Easter day – the flowering of the cross is such a moving experience.
- A most successful and enjoyable service of thanksgiving for the rectory was held on June 10 outside the rectory with refreshments back at the church.
- Deacon Dayle and I presented a workshop for readers of Scripture on June 11.
- We celebrated the Feast of St. Mary Magdalene on the 90th anniversary of the parish.
- On Sept. 11 we had a successful worship service and picnic at St. Vital Park.
- Theology students
    - Aaron Peterson has completed his formal placement with us as a Ministry Student.
    - This summer, Aisha Tahir has completed the leadership development course "Learning on Purpose", at the Centre for Christian Studies. This is a pre-requisite for all other CCS courses. CCS is a national theological school of the Anglican and United Churches. Based in Winnipeg, CCS provides programs to students from across Canada who are training to be diaconal ministers, as well as providing theological programs for those seeking new skills for their life in faith, and for ministers seeking continuing education. Aisha has now enrolled in a full theme year program at CCS called Educational & Liturgical Ministry.

- Shiraz Khan has approached me inquiring about the possibility of seeking ordination in the Anglican Church of Canada. I have spoken with the bishop and we have set up a discernment group in the parish. The group will meet with Shiraz to help him to explore his call to ministry.

- November 13 we had a visit from our bishop, the Right Reverend Dr. Donald Phillips. He celebrated our 90th anniversary with us by confirming 5 young people. I had been meeting with them on Wednesday evenings as they examined how they would live out their baptismal promises now that they are accepting those promises for themselves. Adbeel, Ashley, Charles, Elijah, and Elisha were a joy to work with. They took the matter very seriously. I look forward to their continued growth in Christian life in this parish.
- Saturday, November 19th I attended a day-long workshop, co-sponsored by the Centre for Christian Studies and St. John's College based on *Becoming the Story we Tell: Renewing our engagement with Christ crucified and risen*, an Anglican resource developed by the Primate's Task Force.
- On Saturdays in Advent I lead a study of a book by Walter Brueggemann, a renowned Old Testament scholar, which looked at the four names for Jesus found in the prophecy of Isaiah 9:6.

- Dec. 17 I presided, joined by several members of St. Mary Mag, at a house blessing for Aisha Tahir and her three children in their lovely new apartment in the Westminster Housing Coop
- The Christmas services went well. There were 98 at the early service, 51 at the late service, 37 Christmas morning, and 143 at the Asian Christian Fellowship service at 5:00 pm Christmas Day.

Social Caring

- Except for July and August, St. Mary Magdalene celebrates the eucharist monthly with the residents of Vista Park Gardens Personal Care Home and River Park Gardens Personal Care Home and Catherine Place. Eleanor Pennington, Joe Darlington, Norma Edwards, Ruth Johnson, Betty Cobb, Deacon Dayle Michaud, Lois Melnyk, Barbara Bater, Rev. Bob English, and Barbara Crow all assist with these services.
- About a year ago the bishop asked me to be a mentor to the team in the Fisherton-Hodgson-Peguis parishes who were looking to become a Local Collaborative Ministry parish. After several meetings with them and with the Diocesan Local Collaborative Ministry Group this year, it became clear to me that the parishes in the Interlake need more time and expertise than I have. The Rev. Diane Guilford has volunteered to spend one week a month with them in order to help them develop a ministry team. So I will no longer be working with these parishes. I thank you for allowing me the time to spend with the people of Fisherton, Hodgson and Peguis. I think my visits with them helped to clarify in the mind of the bishop and the Diocesan Local Collaborative Ministry Group what kind of help they need to continue in ministry.
- On May 21 St. Mary Mag hosted a workshop called "What if I got hit by a bus?"
- On June 3 I represented St. Mary Magdalene at the Manitoba Association of Senior Centres (MASC) luncheon. Vital Seniors nominated us for the MASC award of commitment, which we were awarded and I received on your behalf.
- In November, the Rev. Linda Parsons put out a request for some help with healing prayer at St. Mark's Service of Light on Nov. 24. St. Mary Mag's meditation group sent three healing prayer teams to St. Mark's. Linda Parsons was absolutely delighted and has been bragging at clergy gatherings about St. Mary Mag's willingness to help out.

Social Justice

- Tannis Webster, on behalf of the National Church has been encouraging us to think about how we respond to the Calls to Action of the Truth and Reconciliation Commission. One of the ways corporation has thought about is the Blanket Exercise. As part of our ongoing response to the TRC's Calls to Action, I, along with Elaine Bishop, Sylvia James and Alan Forrest presented the blanket exercise to Youville Centre staff at their staff training day on May 30.
- It was lovely to have the Bishop of the Territory of the People, the Right Reverend Barbara Andrews visit with us on Sept. 25, and to hear some of the history of what was once the Diocese of Cariboo.
- The Asian Christian Fellowship requested that we and they together sponsor 16 people originally from Pakistan, now living as refugees. We were not able to sponsor all 16 because of the limits that the federal Government puts on refugee sponsorship. However , it has been a delight to welcome 2 new refugee families. On Sept. 29 Shakeel Malik with his wife Mariam and their two children Maheen and Daim arrived at the Winnipeg airport. Shakeel is a professional photographer and Mariam is a teacher. Maheen and Daim are settling into school and Sunday school. Shakeel and Mariam have found work with Tim Horton's. On Oct. 19 Emmanuel and Noreen with their children Manzil (also known as Mary), Afreen, Zebiya, and Shaloom arrived from Pakistan via several years awaiting approval of refugee status in Malaysia. Noreen is the sister of Abid Munir's wife Rashida. The family will be staying with Abid and Rashida for now.
- On October 27 Barbara Crow, Anne Dufrane and I attended "What does reconciliation have to do with me?" a workshop sponsored by the Returning to Spirit movement. Returning to Spirit is a unique non-profit organization that was inspired in partnership between Aboriginals and non-Aboriginals. They typically hold 4 day workshops on reconciliation. One for Aboriginal people and one for non-Aboriginals followed by a joint 4 day reconciliation workshop. The event we attended was basically an introduction into the longer 4 day workshops. It was a compelling day during which we focused on understanding that forgiveness has nothing to do with the person who hurt you and everything to do with letting go; and on seeing how the stories we tell ourselves about what has happened to us have a powerful effect on how we live our lives. It would be wonderful to be able to host a workshop here. http://www.returningtospirit.org/Home.aspx
- Nov. 2nd and 3rd I attended the Anglican Church Training Workshop provided by the Diocesan Urban Indigenous Ministry developer, the Rev. Vincent Solomon and facilitated by Rising Above Counselling Agency and Indigenous Pathways/My People. It covered Residential Schools history and impact; identity issues arising out of the Residential Schools – self-hatred, embracing cultural identity; core issues of sexual trauma: shame, powerlessness, betrayal; the healing path from victim to agent of change; and understanding cultural differences and walking with victims of abuse. It was a powerful workshop and enabled some of the clergy there to begin to discuss feelings of betrayal by the institutional church's collusion with colonialism.
- In April and again in November I attended meetings of the national Anglican Healing Fund. We awarded over $800,000 in grants to around 65 different groups working on different aspects of healing from the Indian Residential Schools.

Communications

- As you may have noticed Ross NazirUllah and Joe Darlington have been making sure that Sunday sermons are recorded and published online. Thanks to these two gentlemen and to Therasa Hunt. You can access them at www.stmarymagdalenewpg.org

Pastoral Care

- Baptisms:
  - Aisha Tahir
  - Tianna Wells
  - Zaina Wells
  - Qayse Wells
  - Chloe Alys Anne Weeks
- Confirmations:
  - Aisha Tahir
  - Adbeel Bhatti
  - Elisha Birch
  - Elijah Birch
  - Charles Olagbuji, Jr.
  - Ashley Faran
- Funerals:
  - Aileen Gail Eyolfson
  - Martin Joseph Goffard
  - Bernice Johannesson
  - Lisa Anne McPhaden
  - Beatrice Weger

Financial Stewardship

Oct. 30 was Consecration Sunday. Estimate of giving cards were available at the end of the service. There were 35 responses:

- 12-increases for a total of $300 ($85 regular givers, $215 PAR givers)
- 23-stay the same

Report from the 113th Synod of the Diocese of Rupert's Land, Oct. 20-22, 2016

Embracing the World with Christ

Your synod delegates and clergy all attended Synod this October. It was a very full weekend but a good one. One delegate said to me, "I have been coming to Synod for 15 years and I think this was the most friendly I've ever been to."

The opening service of Synod was held in St. John's Cathedral on Thursday evening. During the service Bishop Don Phillips commissioned the Rev. Brad Elliott, the Rev. Mary Lysecki and the Rev. Dr. David Widdicombe to perform the office of Canon of the Cathedral Chapter of St. John. He awarded the Order of Rupert's Land to Gail Schnabl and to the Rev. Canon Peter Flynn. Bishop Don also gave his address to Synod Thursday evening.

He encouraged us to remember to acknowledge the first people of this land whenever we gather. He asked that we spend time developing a culture of grace.

We welcomed Bishop Jackson Matovu and his wife Perusi from our companion diocese of Central Buganda, as well as Bishop-elect Michael Lubowa.

We heard a presentation from the Anglican Foundation executive director, Judy Rois. The Anglican Foundation of Canada was created by a motion of General Synod in 1957 to encourage and support ministry within the Anglican Church of Canada. The idea was that if every parish in the country contributed $50 annually the Foundation would soon have a fund that would be able to generously support parish projects. Individuals are also invited to contribute. Sadly many parishes have not met that goal. St. Mary Magdalene has contributed annually from the beginning. Our elevator was one of the first projects funded by the Anglican Foundation. Our driveway will be another. You can read more about the Anglican Foundation at http://www.anglicanfoundation.org/

There were several resolutions that came out of the Working Group on Reconciliation which was mandated by a motion at the 2014 synod. The group had looked at the Truth and Reconciliation Report's Calls to Action. Here are the ones that will affect us most directly . You can read more on the Diocesan website http://www.rupertsland.ca/

RESOLVED THAT in concert with Call to Action #60 of the Truth and Reconciliation Report, leaders of the Diocese, in collaboration with Indigenous spiritual leaders, Survivors, schools of theology, seminaries, and other religious training centres; advocate for, help develop and teach curriculum for all postulants, and all clergy and staff, on the need to respect Indigenous spirituality in its own right. This includes the history and legacy of residential schools and the roles of the church parties in that system, the history and legacy of religious conflict in Indigenous families and communities, and the responsibility that churches have to mitigate such conflicts and prevent spiritual violence. **CARRIED**

RESOLVED THAT in concert with Call to Action #61.2 of the Truth and Reconciliation Commission, the Diocese, in collaboration with Survivors and representatives of Indigenous organizations, establish permanent funding to Indigenous people for community-controlled culture- and language- revitalization projects. **CARRIED**

RESOLVED THAT throughout the liturgical year beginning Advent 2016, as we confess our sins before God in our corporate prayer, (especially during the penitential seasons of the Church) we, in our individual parishes, and in our diocesan gatherings, find intentional ways to bring forward, in repentance, our participation in the sins of colonization both historically and presently, asking for God's mercy, forgiveness and transformative power to act in all our lives as we seek to be reconciled to one another and to participate in the redemption of this world. **CARRIED**

RESOLVED THAT the Month of June be declared as Indigenous Awareness month and that Anglican Parishes be encouraged to learn of matters such as: residential schools; missing and murdered women and girls; the 60's scoop; and reconciliation. **CARRIED**

RESOLVED THAT this Synod, in the spirit of Truth and Reconciliation and in solidarity with the call of Chief Erwin Redsky, call on the Premier and Government of Manitoba to proceed immediately with construction of the Freedom Road and bridge to the Shoal Lake 40 Reserve. **CARRIED**

We elected a new slate of officers for the Diocese. I am pleased to be able to tell you that Tannis Webster of St. Mary Magdalene was elected to represent us at Diocesan Council and to represent the Diocese as a whole at Provincial Synod.

I thank you all for another wonderful year at St. Mary Magdalene. It is a joy to be able to serve God amongst you. I am grateful that, with the help of all the dedicated volunteers here, I have been able to work full time three years past my normal retirement date. Here is a snapshot of my post-retirement plans:

Mary with grandchildren.

Interim Minister Report 2016

Dear Friends in Christ,

Following the announcement of the retirement your Rector, the Rev. Canon Mary Lysecki - scheduled for June, 2017 - the Bishop, in consultation with the wardens of the parish, appointed me as the Interim Minister to assist the parish in its time of transition. This appointment began in mid-October, 2016 and will likely run until the end of April, 2017.

Unlike a traditional interim appointment, which usually follows the departure of the incumbent and wherein the transitional priest works full time in the parish for a period of up to two years, my appointment is to what is called a "modified interim ministry" and takes place while Mary is still functioning as your rector. My involvement is focussed largely in working with the Transition Team, as well as conducting several congregational gatherings, in preparing for a new incumbent. The time that I am to spend in this work is approximately 10 hours per month, so my availability to the parish is significantly reduced, with the team assuming much of the front line on-sight work with the parishioners.

In the latter half of October, I met first with Mary and then with the Corporation to get a reading on what life is like in St. Mary Magdalene Parish. We also discussed who might be invited to serve as members of the Transition Team. Following on their advice and my own opportunity to attend and preach at the Sunday morning Service of Holy Eucharist on November 6, 2016, I prayerfully decided to ask Cathy Mondor, Barbara Bater, Heather Birtles, Nancy Aasland and Qaiser Bhatti to comprise the Transition Team. During the ensuing months, Qaiser found that he was unable to continue serving on the team, and so his place has been taken by Shiraz Khan.

At the time of the writing of this report, the team has held five regular meetings, along with a couple of preparatory meetings in advance of two parish gatherings. At our regular meetings, we have developed a transition time line (a copy of which is attached to this report), gathered an abundance of information about the parish's history, reviewed printed materials from some recent parish planning events, and devoted much time and energy to preparing for three congregational gatherings. Two of these gatherings have now taken place.

On Saturday, January 7, we held the first congregational gathering, which focussed on developing a "living history" of the parish. Using the image of Christ as the vine, running through nine pieces of newsprint depicting the nine decades of the parish's life, parishioners attending were asked to gather around the decade in which they joined the parish and attach written items of their own personal histories within St. Mary Magdalene. This living history was then placed on the walls of the upstairs meeting room where others, who could not attend the gathering on the 7th, were invited to add their own histories to the newsprint.

On Sunday, January 29, following the morning service, parishioners met downstairs in the hall for lunch and the second congregational gathering. The focus for this event was an in-depth look at where God is at work in the parish and what God is actually doing. Then the participants were asked to make lists of all the gifts God has given them in partnering with God in the ministries of Worship, Education and Spiritual Nurture, Hospitality and Fellowship, Pastoral Care, and Mission and Outreach. On Sunday, March 5, we will gather downstairs after the morning service for a lunch
and the third and final congregational event. The focus here will be first on updating the parish's Mission and Visioning Statements, and then on discerning what gifts will be required in a new incumbent to assist the people of St. Mary Magdalene in fulfilling God's mission in and through the parish.

Following the third gathering, the Transition Team will set about collating and drawing on the information provided in the three congregational gatherings, along with other resource material, to prepare a draft of the parish profile for submission to the Vestry, Bishop and Archdeacon. Beyond this, the team will continue to be

available to the parishioners to support them as they move through the time of Mary's departure and the preparation to receive a new rector.

In conclusion, I wish to express my sincere thanks to God, for the exemplary work of the members of the Transition Team. Their generosity and devotion to Christ and the Church is truly amazing. I also wish to offer my appreciation for the kind and gracious welcome I have received from the wardens, rector and parishioners of St. Mary Magdalene. You are a wonderful community of faith, and I wish you God's richest blessings as you continue in your journey, walking hand-in-hand with our Saviour Jesus Christ.

Respectfully submitted,
The Rev. Canon Richard Condo
Interim Minister

Transition Team 2016

ST. MARY MAGDALENE TRANSITION AMENDED TEAM TIME LINE

1. Congregational gatherings:
   a) Saturday, January 7, 2017 - 1:30 - 4:00 p.m.
      "Parish's Living History: Our Journey So Far"
   b) Sunday, January 29, 2017 - 12:00 noon - 3:00 p.m.
      "Parish Life in the Here and Now"
      * Where is God at work in our Parish?
      * What are our God-given gifts?
   c) Sunday, February 19, 2017 - Parish Annual General Meeting
   d) Sunday, March 5, 2017 - 12:00 noon - 3:00 p.m.
      "Where is God calling us?"
      * Updating God's Vision and Mission for the Parish
      * What gifts will we require in a new incumbent?
2. Collate material from the congregational meetings for use in preparing the parish profile
3. Prepare the parish profile and submit to the vestry, bishop and archdeacon by March 17, 2017
4. Parish profile is finalized, and profile synopsis is drafted for posting by April 3, 2017.
5. Advertising of position of incumbent takes place from April 4 to May 16, 2017.
6. Deadline for applications - May 16, 2017.
8. Advisory panel (consisting of bishop, archdeacon, rector's warden, people's warden, and 2 diocesan synod members from outside the parish) reviews and shortlists applications - May 23 - 26, 2017.
8. Canonical Committee (consisting of rector's warden, people's warden, and parish's lay delegates to synod) interviews candidates and makes recommendation of new incumbent - May 29 - June 19.
9. Appointment of new incumbent announced as soon as possible thereafter.
10. New incumbent begins - September, 2017

Deacon's Report for 2016

Another year has gone by, and it was a very special year, as the parish of St. Mary Magdalene celebrated 90 years of ministry in the Diocese of Rupert's Land and in the community of St. Vital. There were a variety of events throughout the year in which the parish recognized and gave thanks for 90 years of service to the many parishioners who have attended the parish over nine decades as well as to outreach to the community and life of St. Vital. It was good to remember and give thanks for all those who have passed through the doors of the parish, and to celebrate the life and ministry of everyone who has gone before us, as well as to those who continue to uphold and contribute to the vitality and life of the parish, in ministry and in service in the name of Christ.

This year we will say goodbye to our Rector, The Rev. Canon Mary Lysecki. Mary will be retiring at the end of June. She will be sadly missed, as her contribution, dedication and ministry to the parish has been very special and brought new life, harmony and innovation to all those who attend, and have worked with Mary over the last 6 years. We wish her well, and hope that her retirement will bring her opportunities for relaxation, and new delights as she finds more time to spend with her family, especially her grandchildren.

A transition team has been hard at work, under the leadership of The Rev. Canon Rick Condo, to help the parish move forward, and welcome a new incumbent sometime in the Fall. We pray that this new era in the life of the parish will continue in all that Mary has brought to us, and bring new and life giving gifts to all who attend and work to carry on the ministry and life in the parish of St. Mary Magdalene.

This past year we have welcomed many new families to the parish. It is exciting to include new families, in particular, who have come from Pakistan, and Nigeria to bring life and vitality to the family of St. Mary Magdalene. Their enthusiasm and energy brings new life to all of us. It is good to have young families with energetic children in our midst, as it gives us a glimpse into the future of the parish knowing that God is leading us to new things, while we continue to draw on the richness and fullness of our faith and of the past.

Aisha Tahir, who joined the parish in the Fall of 2015 with her children Tianna, Zaina and Qayse, has enrolled as a theological student at the Centre for Christian Studies, and has completed the first session in the program. She has spent the last few months doing a placement at St. Matthews Maryland parish. However, she will be returning to St. Mary Magdalene, and will continue to take part in many aspects of the parish, as further experience, and part of her diaconal training towards completing the program at CCS. We welcome her back, and wish her well as she moves on her journey in theological studies.

We were sad to say goodbye to three dedicated parishioners over the past year. It was with sad hearts that we said farewell to Bill Regehr, Bea Weger, and Gerry Brown in 2016, and early 2017.
Bill, Bea and Gerry were long time and devoted members of the parish, and gave their time, energy, dedication, wisdom, and love to the parish over many decades. It is with thanks to them and God that we say goodbye and say to each of them "Well done, good and faithful servant." We will miss you. Rest eternal grant unto them, O Lord, and let light perpetual shine upon them.

I have continued over the year to serve at Sunday morning worship, to schedule lay readers, communion administrants, intercessors, servers, and those who anoint on Sunday morning. As well, I spend time in training all those who begin a new ministry in any or all of those services.
I assist at funerals at St. Mary Magdalene, or funeral homes as needed.

I attend lay readers meetings, and worship committee meetings. As well, I attend Clericus Deanery meetings, Ministerial meetings, and assist at a monthly service at River Park Gardens, along with Mary, Eleanor Pennington, Joe Darlington, Barbara Bater, and Lois Melnyk.

I plan to attend a deacon's retreat at Sandy-Saulteaux Centre in March, which will be led by The Rev. Vincent Solomon. It will be good to be at the Centre, situated just outside of Beausejour on the Broken Head River, and enjoy the peaceful surroundings there, as well as to catch up with the other deacons in the diocese.

It is a joy and privilege to serve as Deacon in the parish of St. Mary Magdalene.
Thanks Be to God.

Dayle

Warden's Report for 2016

The wardens continue to meet on a regular monthly basis with the Rector. One or more wardens have membership on all the current committees of the Parish. Vestry meeting minutes are posted in the narthex for your information

We appreciate all the hard work of Cathy Mondor and the 90th Anniversary committee this past year and are delighted with the success of the recent fundraising dinner to assist us in refugee sponsorship. We look forward to the publication of our new songbook which is also part of our celebrations.

We continue to appreciate our relationship with the Asian Christian Fellowship who meet in the church for services in the Urdu language, under the leadership of Qaiser Bhatti.

The transition team, Cathy Mondor, Heather Birtles, Nancy Aasland, Barbara Bater and Shiraz Khan working with facilitator, The Rev Canon Rick Condo, reports on a regular basis.

Sincere thanks to Ray Nembhard and the budget committee for their work. And thanks too to the property committee for all that they do to keep the ship afloat. It is gratifying that so many of the users of the building give thanks and financial support to us because they have a safe place to meet.

Sincere thanks to Jeannie McClory and her helpers for all the work she has done in preparing and distributing the Christmas hampers and to Barbara Bater, Margaret Jones and Joe Darlington for keeping us connected with the St Matthews Maryland Community Ministry.

Thanks also to Shiraz Kahn and Margaret Jones for forming a nominating committee and to Shiraz for handling the sale of Church Calendars.

While we mourn the loss of dear friends during this past year and give thanks for all that they contributed to our own lives and the life of the Parish, we are grateful for all newcomers and for the vibrancy and new life they bring to our community.

Sincere thanks to all who have served on vestry in the past year. We appreciate the commitment of all to serve God and one's neighbour in this way.

Alan, Tannis, Heather and Brian

Worship Committee Report for 2016

The Worship Committee met 3 times in 2016 to plan the services throughout the year and prepare the lectionary readings for each Sunday service. The committee also prepared for special services for Ash Wednesday, Lent, Maundy Thursday, Good Friday, Easter Sunday, Ascension Day, Aboriginal Sunday, St. Mary Magdalene Day, Picnic service in the park, Advent and Christmas. Review and debrief of these activities was done after each of the events to evaluate and to implement improvements or changes for the future. Preparations were also done for Black History Month and assistance provided for the 90th Anniversary celebrations as well as preparation of the new song book.

Anyone interested in the work of the Worship Committee would be welcomed. Please contact the Rector or Deacon.

Respectfully Submitted by
Raymond Nembhard

Envelope Secretary Report - 2016

In 2016, we issued 125 giving receipts totalling $165,529.81

We have 35 parishioners that give through the Pre-Authorized Giving program (PAR) and we have issued 116 boxes of giving envelopes.

Submitted by Judy Asker

Property Committee Report for 2016

Gardening Report

The members of the gardening team for 2016 were Gail Eyolfson, Joe Darlington, Barbara Jalibat, Tannis Webster and Barbara Bater. Danielle Isaac also spent time in the gardens as she earned volunteer hours for course work. Gail Eyolfson died in August 2016 and we give thanks for her many years of dedication to this ministry.

Major work was done in the spring to prepare the flower beds and containers for planting. The soil was amended with four way mix in the beds and container mix for the containers. We continue to work towards planting the beds with more perennials. Some plants were divided and planted in other areas. Spring bulbs and annuals help make the garden very colourful.

Van der Meer Garden Centre of Ile-des-Chenes gave us discounts on the purchase of plants and other garden supplies. Neighbours, as they pass, express appreciation for the beauty of the gardens.

Installation of new flooring and LED lighting in the Sanctuary.

This project was begun in the fall of 2015 and completed in February 2016. A generous grant of $11,344 from 'The Sir Thomas Cropo Foundation' assisted with the $ 21,000 project. The pews were removed so that a new plywood underlay could be installed followed by vinyl tiles. In the choir and altar area the platform was levelled by removing a step to reduce the chance of falls. The carpet was tightened and reinstalled. The original light fixtures on the ceiling were replaced with energy efficient lights installed in custom made fixtures built by Ideal Electric of Winnipeg.

Continuing to make our building environment 'Green'.

All the T-8 lamps in the lower and upper halls were replaced with energy efficient LED lamps in February. A Manitoba Hydro Power Smart grant assisted with this cost. Energy savings will result in a two year payback.

Parish building and contents inventory

Jeannie McClory inventoried all the items in the building. Hope Bettess assisted with the Altar Guild area and Nancy Chan with the kitchens. The corporation monitors storage use by all groups using the building in an attempt to be equitable with space usage.

Pews

The pews were all stained as a 90th project. Thanks to Danielle Isaac and Alan Forrest.

Daycare and Parking Lot

The rectory property was sold to the Little Saints Learning Centre in 2015. In August 2016 work began on the building with the foundation almost completed at year end. Grants of approximately $ 70,000 will cover the majority of the church parking lot cost. Both will be completed in 2017. A commemorative plaque and a grand opening ceremony are being considered.

Down stairs kitchen fridge/upstairs kitchen dishwasher

The fridge was replaced in November. The Vital Seniors contributed $1,000 and the Southglen Fiddlers $ 375 to the $ 3,600 cost. In December the upstairs dishwasher was replaced for $ 650.

Banners

The pulley system, for the Christmas banners that hang under the cross, was designed by Alan Forrest and installed with the help of John Chan.

On-going maintenance and caretaking

Activities such as inspection of emergency lights and fire extinguishers, furnace maintenance and elevator inspections are done annually or as required. Our long time caretaker, Brian Aminot-Waseila continues to provide excellent care. He attends the building daily.

Sound System

The sound system in the Church has been performing well under the care and supervision of Shiraz Khan and assistant Alexander Olagbuji.

Upcoming plans

We anticipate a quiet coming year?

Special Thanks

Special thanks to Charles Olagbuji and John Chan for help with a number of the above mentioned projects.

Respectfully,
Alan Forrest and Brian Crow

Sunday School Report 2016

The St. Mary Magdalene Sunday School Program, for children aged 3 to 9 years, started up again after the summer break on September 18, 2016. The Program's four facilitators use the Living the Good News curriculum, with some Storytelling during Advent and Lent. Also included this year is a monthly 'Rector Talk' with the children during the main service. Registration is currently four families with a total of nine children.

The children had fun participating with Mary (Rector), Nancy (Music Director) and Ashley (Narrator) in the performance of the Nativity Story during the Family Service on Christmas Eve. Classes for the Sunday School Program are scheduled to continue to June 25, 2017.

Submitted by,

Jeannie McClory

Communications Report 2016

- Four issues of the Magdala News were produced and distributed: Lent/Easter, Summer, Fall and Advent. Each issue was about 10 pages and featured a wide range of information. Parishioners have the option of receiving paper or electronic copies; most continued to receive paper copies via their church mailbox. Thanks to Judy for printing and distribution of each issue.

- Our website stmarymagdalenewpg.org was updated regularly during the year. The homepage was revised to include a more visible "What's happening" section. The site got an average of 150 new visitors every week.

- Content for an information brochure used to support the 90th anniversary celebrations was prepared.

- Visitor cards for the pews were reprinted.

Respectfully submitted by Therasa Hunt

Greeters Report 2016

We are known as a *"Friendly Parish"*. Friendly Greeters are a sure way to maintain this image. It is a very important ministry.
To the people who do this ministry, "Thank You"! You are a blessing to this parish. We are always looking for people to be Greeters.
Job Description: Be at church for 9:45 am to welcome the nice folks arriving to worship with us. It is just ¾ of an hour but a most rewarding and interesting way to get to know our church family.
If being a Greeter is something you would like to do, please call Pam at 204-253-9848 or come and speak to me at church!

Respectfully submitted by Pam Parisian

Food Voucher Program Report 2016

Through a community partnership with Dakota Family Foods, our Parish Food Voucher Program began in June of 2013. As a result of the generous donations by the parishioners, in 2016 we were able to provide 67 x $5 food vouchers and 4 x $25 food gift certificates to Dakota Family Foods assisting 13 different families in our community area.

The recipients of the food vouchers are always gracious and so very appreciative of the community support.

Program Administrator,

Judy Asker

Sunday Morning Coffee Ministry Report 2016

Coffee and dainties / snacks for fellowship after worship:
Thank you to all those parishioners who faithfully supply such tasty treats to accompany coffee / tea after the services, and who help with making both the coffee and tea. This is appreciated by everyone.

The sign-up sheet is located on the refrigerator in the upstairs kitchen for all of you are able to assist.

Again, many thanks!
Convenor,
Barbara Jalibat

Side Person Report 2016

Margaret Jones and I have put together a list of gracious volunteers for side person duties.
The roster is for two six month periods.
They are distributed to all concerned and a copy posted on the bulletin board in the upper hall.
We appreciate and thank the persons participating in this endeavor.

Submitted by Nellie Sinclair

Pastoral Care Ministry Annual Report for 2016

During the past year, there were monthly Pastoral Care Team meetings. Members on this team include: The Rev. Mary Lysecki, The Rev. Bob English, Barbara Bater, Joe Darlington, Eleanor Goffard, Ray Nembhard, Sharon West, Mary Jane Turner and Barbara Crow. The position of Prayer Partner Coordinator is held by Eleanor Goffard. The purpose of the meetings is to both update team members and coordinate services to parishioners in need.

Personal Care Home (PCH) worship services continue once / month, led by The Reverend Mary Lysecki, both at Vista Park Lodge and River Park Gardens (see separate reports). The Reverend Bob English conducts monthly services at Catherine Place, assisted by Richard Buck on piano while Vicki English / Barbara Crow assist the residents.

Respectfully submitted,
Barbara Crow

Prayer Partners Annual Report 2016

We currently have 25 members that make up our 6 Prayer teams . They are dedicated people that fulfill our many requests for prayer. Being part of the prayer ministry means taking time on a daily basis to pray for the 5 or 6 people on their lists. We have had a very busy year and have done our very best to fulfill this need. We receive positive and thankful feed back from the families that we have prayed for.

I would warmly encourage all parishioners to give prayerful consideration to joining Prayer Partners. This would allow us to form additional teams and enable us to fulfill all incoming requests in a timely manner.

Respectfully submitted,
Eleanor Goffard - Coordinator 255-3170

River Park Gardens 2016

River Park Gardens is a Personal Care Home located at 735 St. Anne's Rd.
The Parish of St. Mary Magdalene leads a service at the home once a month except during the summer months – July and August.

The Rev. Mary Lysecki leads worship, preaches a short sermon, and provides communion or a blessing to the residents in attendance. Eleanor Pennington provides the music. Lois Melnyk, Joe Darlington, Barbara Bater, and Dayle Michaud assist at the service.

The service is well attended, and the residents, who are able, like to join in singing the hymns that are played. Mary always gives a message that the residents can understand and appreciate. The personal connection that occurs during the Eucharist with the receiving of communion or of a blessing is always well received.

It is a privilege to serve the residents, and those whose lives are dependent on the care and kindness of the staff at the home.

With Thanks, Dayle Michaud

Altar Guild Report 2016

Our small band of dedicated workers continue to do their part behind the scenes caring for the sanctuary and setting up for communion every Sunday, as well as special services, funerals and weddings.

At Christmas and Easter, the brass and silverware get freshly polished. We also decorate the church for Thanksgiving and Christmas services and are always thankful for any help we get from the congregation.

We would like to thank Ken Bettess for reminding us how to make palm crosses each year.

Pam Parisian continues to coordinate the Altar Flowers for each Sunday and ordering Lilies for Easter and Poinsettias for Christmas. Thank you to everyone who helps to make her job easier. We don't know what we would do without you Pam! Pam also makes sure all our soiled linens are laundered after each service.

Gail Forrest continues to look after the linens she has made and has saved us time and money by laundering frontals as needed. Thank you Gail!

We meet quarterly, usually on a Tuesday morning, and we go out for lunch for our June meeting.

Our job is easy to learn and we are a friendly bunch so please consider joining us as our numbers are slowly depleting.

Please call me at 204-256-3730 or contact the church office if you are interested in joining the Altar Guild.

Thank you all!!
Respectfully Submitted,
Hope Bettess

Lay Reader's Annual Report 2016

The Lay Reader's of St. Mary Magdalene Parish who assist at Sunday morning worship, as well as at other services throughout the year, are Barbara Bater, Qaiser Bhatti, Brian Crow, Joe Darlngton, and Aaron Peterson. In the fall of 2016 Aaron left our parish to join his family for Sunday morning worship at the parish of St. Margaret, to take a short break, as well as to continue his theological studies. Qaiser has been licenced to our parish for several years serving with the Asian Christian Fellowship. He has recently joined the roster to assist at Sunday morning services.

The lay readers met six times during the year to share a meal, discuss ministry, evaluate past services, plan for upcoming services and support one another. The Rev. Canon Mary Lysecki and Rev. Deacon Dayle Michaud attended all meetings.

A special thank you goes to Charles Olagbuji, Jr. and Austin Bettess for their steadfast and excellent work as servers. They make our ministry as lay readers very special and easier. It is a privilege to be part of a ministry that gives Glory to God and hopefully enriches the lives of all who worship at St. Mary Magdalene.

Submitted by Barbara Bater

St. Matthew's – Maryland Community Ministry 2016

Our Parish is represented at the Community Ministry by the Rev. Canon Mary Lysecki, Joe Darlington, Margaret Jones and Barbara Bater.

In March we provided 20 sets of food for Lentil Barley Stew for the Nutrition Bingo. We made a cash donation of $179.50 toward this program. We also sold packages of "Stone Soup" as a fundraiser.

In May the Anglican Partners of St. Mary Magdalene, St. Mary's Charleswood and St. Paul's Fort Garry met with the United Church partners and Oak Table at a joint meeting at the Ministry. We gathered to get updates from the Ministry and celebrate the good work that we are able to do together.

In June we sold tickets for the Urban Retreats Garden Tour held in the Wolseley area of the city. On June 18th Joe, Margaret and Barbara volunteered at two of the gardens.
On Harvest Thanksgiving Sunday, October 9th food was collected as a special offering to the emergency food program at the ministry.

A special wine and appetizer evening was held at Riverwood Square on October 26th. Several members of our parish attended with all proceeds from the evening going to the Ministry.
In December, new toys and gifts for children and gifts for adults were collected and delivered to the Ministry for the Christmas Gift Store.

Our parish was represented at the Pastoral Care Providers Meeting in January. At this meeting the care team and food bank supervisors were informed the Friday food bank was to be discontinued on February 26th due to financial constraints. A Consultation and Information Sharing meeting was held in April and the member churches of Anglican Consortium met in November. At this meeting we were asked if our annual share of rent for the drop in could be increased from $480 to $520. Mary was given the task of seeing that this increased amount could be added to the 2017 budget. We were also told that an Amalgamation Group had been formed to discuss the possibility of the St. Matthew's – Maryland Community Ministry and the West Broadway boards being joined.

Throughout the year Joe Darlington volunteered at the Monday Food Supplement Program and the Wednesday morning Senior's group. Food and non-perishable items were collected for the emergency cupboard. Canadian Tire money was also collected. The vestry donated $330 from a portion of the thanksgiving offering and $500 as part of the consortium commitment.

Thanks for your generous support of this ministry.
Submitted by Barbara Bater

Wednesday Bible Study Group Report 2016

This group has continued to meet each week to study from a curriculum called "Seasons Encore" which is lectionary based and designed to nurture actively growing faith. We also pray the Midday service from the Book of alternative Services, which provides the opportunity to pray for the work of the Parish and the needs of family and friends. New members are welcome and we encourage people who can only come occasionally to join us when they can. We meet in the conference room on Wednesday from Noon until two p.m. Please bring a bag lunch.

Heather Birtles

Meditation Group 2016

On Thursday nights at 7:30 pm a small group gathers in the Rector's Study to meditate together. Most, but not all of us are members of St. Mary Magdalene. We are associated with the World Community for Christian Meditation.

The World Community is now present in120+ countries. Individuals, weekly groups and centres share the peace and compassion that are the spiritual fruits of meditation. Groups meet in churches, homes, schools, hospitals, universities, prisons and places of work. There are groups for the homeless and online groups for those who can't get to a physical meeting. The group is a special yet ordinary way both to be introduced to meditation and to sustain your daily practice. Learning to meditate is a process that takes time. Most people start and stop and start again. The group is therefore a centre for friendship and stability in this process.

Like all the groups in the WCCM we follow a simple structure designed to keep the focus on the experience of meditation and to be as open to the widest range of people:

1. a teaching on meditation to remind us of the simplicity of the practice
2. a meditation period of about 25 minutes in silence
3. a time for sharing or questions

You are welcome to join us any Thursday night.
Mary Lysecki

Garage Sale Report 2016

This year saw two successful sales. We continue to look for more volunteers to help with setup and clean up with slight decrease in the number of volunteers over the past year.
Advertising consisted of flyers to other churches, community centres, and local libraries. Parishioners also distributed flyers and John placed advertisements on line.
This year we cancelled the Friday evening meal and now provide a light cooked luncheon on Fridays.
We close our doors earlier on Friday at 6pm, as there is few customers' from 6-7pm. We also noted that although are prices are extremely low we seem to be getting more and more customers wanting to haggle. Our book donations are decreasing the past two sales and we encourage all to check their shelves for possible donations.
Clean up this year always proves to be a bit of a challenge. Salvation Army and Flavie Laurent are the receivers of the majority of our unsold items.
With funds raised this year of $8500.

The 2016 garage sales impact more than just our church. Our sale affects;

-The Community & Neighborhood with our modestly priced goods
-Asian Christian Fellowship with items for the new arrivals to Canada
-Sierra Leone, a gentleman purchased all the plates and glasses to send to his hometown.
-Wool purchased to knit mittens, scarves and toque for Manitoba school children
-Clothing, bags, shoes and hats not purchased delivered to Siloam Mission
-Books sent to the Fire Hall to benefit the Children's Book Fair
-Leftover wool to the museum for children's programs
-Centre Flavie Laurent, provide goods free of charge to new Canadians
-Salvation Army
-Goodwill Centre
-Customer purchased stuff toys and children's clothing for Cuba
-Humane Society, unsellable blankets, towels, sheets
- Foundation of Hope, used medical devices to countries in need

We hope to conduct the Spring 2017 Garage Sale on April 28 & 29.

Nancy and John Chan

Music and Choir Report 2016

Our choir continues to make a joyful noise, for all that our numbers are small. We lost some important and beloved members this year, in a variety of ways, though we hope some will be able to return when they can!

One of the things we tried this year was singing the psalms during Advent. We chose contemporary settings, with a soloist handling the verse while congregation sang the refrain. I think it worked well, and I know our soloists enjoyed doing it.

Nancy is hoping to build up our male voices again. Listen for that to be featured a little more prominently when we can.
Nancy also continues to be involved in leading music for Diocesan events, such as the Week of Prayer for Christian Unity, and a couple of services with the Anglican Fellowship of Prayer.

Songbook revision project. As you may have noticed, the songbooks we sing from are in poor shape and are in need of replacement. What we are seeking to do is

- Add to the songbook many of the songs that are currently printed in the leaflet
- Remove songs that are no longer sung, or that we have duplicated in the hymnal
- Correct errors in composer attribution and publisher, to be in compliance with our music reprinting licenses
- Add page numbers

This project is nearing completion. We hope to have one or two small creative "fun-raising" projects to cover the cost of printing and binding them. See you there!

In peace,
Nancy Aasland
Music Director

Christmas Hamper Program Report 2016

St. Mary Magdalene was able to meet requests for twelve (12) hampers as a result of the donation campaign conducted in the church from November 20th to delivery of the completed hampers on December 18, 2016. This was accomplished through donations of food, "White Gifts", dollars and volunteer time from parishioners, Girl Guide groups (Girl Guides, Pathfinders and Rangers), Vital Seniors groups and the Asian Christian Fellowship. In addition to the 'White Gifts" included in the hampers, large boxes of toques, mittens and scarves were also provided to St. Matthews Maryland Community Ministry and North Point Douglas Women's Group.

Cash donations were used for the purchase of toys, as well as any outstanding non-perishable food and 'White Gift' items. Vouchers were purchased for Sobey's and Dakota Family Foods, and included in each of the hampers for recipients to be able to purchase perishable or other food items. All costs of the Hamper Program were covered by donations, with a balance of $35.00 donated to the on-going St. Mary Magdalene Food Voucher Program.

Hampers provided by St. Mary Magdalene Church followed the guidelines of, and were registered with, the Winnipeg Christmas Cheer Board. In addition, any non-perishable food items received but not needed to fill the hampers were donated to the church Emergency Food Box and to Winnipeg Harvest. All of these programs contribute to improving food security for many individuals and families in our community.

Submitted by,
Jeannie McClory

Report from the 90th Anniversary Celebrations Committee

Following the Discovery Café in 2015 the parish found four areas of mission and ministry that St. Mary Magdalene felt God is calling us to continue or begin.

1. Hospitality, to newcomers to our parish, to community groups looking for a place to meet , and to members of our parish who are sick or hurting
2. Support of Refugees by sponsoring families, helping others sponsor refugees , assisting refugees to settle into Canada
3. Youth, in Sunday school, by providing opportunities for youth to grow spiritually, by supporting youth programming that uses our building, by continuing to develop a relationship with the daycare next door, by making worship more child and youth friendly and by encouraging youth to assist parish leadership in use of technology
4. Spiritual nurture of the congregation, offering spiritual nurture to the community, and in worship as well as in opportunities outside of worship.

God is the centre, the focus of St. Mary Magdalene; God is more important to the life of the parish than clergy or programs; and the hospitality, fellowship and the welcoming nature of St. Mary Magdalene was a result of God being at the centre of the parish.

The results of the Discovery Cafe were used by the 90th Anniversary Celebrations Planning Committee to develop events that celebrated the gifts that God has so graciously provided.

Garage Sale Vouchers In an effort to share hospitality with the neighbourhood, the idea of handing out fifty vouchers worth two dollars each was developed. Only 19 of the 50 were redeemed. Many reported that items were so inexpensive to start with that redeeming them was not appropriate.

90th Anniversary Banner A cloth 90th Anniversary banner, centred on the idea of "home" was made. It hangs in the upstairs hall. Many thanks to Aisha Tahir and Mary Jane Turner for their work on this representation of our parish family.

Spring Tea - May 28, 2016 A come and go tea was held on May 28, 2016 from 2 - 4 pm. The invitation was extended to all the groups that use the facility, as well as to the members of St. Mark's and St. Philip's parishes. The Move-It Dance group (Janice Richardson) and the Southglen Fiddlers performed. All groups were invited to bring memorabilia and/or promotional material. A video of parish activities, prepared by Rakhel Khan, ran on a loop. Cake, strawberries, whipped cream and refreshments were served. Another demonstration of our gift of hospitality and sharing.

Anniversary Worship Service – St. Mary Magdalene July 24 The worship service was planned by the worship committee. As the Bishop was not able to attend he was invited to come in the fall and bring greetings at that time. The worship service was followed by a free Barbeque lunch served complete with cake and ice cream. Many thanks to those who cooked burgers, prepared salads, assisted with set up and take down. It truly does take a giving caring community to celebrate together.

Prayer Ribbons *Let God and Let Go* As a prayerful people who care about each other, our community, and our greater world, the prayer ribbons allowed people an opportunity to offer prayers (adoration, confession, thanksgiving, and supplication) to God in an outward and visible way. A string was hung around the sanctuary and people were invited to take a ribbon (strip of cloth) and tie their prayer to the string, leaving their concerns with God. On September 11, 2016 the ribbons were taken to St. Vital Park for the outdoor service, tied to the picnic shelter and at the end of the service, offered up in flame. The ashes were buried in the rose garden at the front of the church.

Fall Worship Service – St. Vital Park - September 11 The service was planned by the Worship Committee. The Pot-luck meal and activities were planned by the committee. Once again it takes many hands, working together, sharing their gifts with each other and a huge thank you is extended to all who assisted.

Information Leaflet A parish information leaflet has been created and is available on the pick-up table and downstairs. An idea from Abid Munir

Intentional Focus on Children & Youth Throughout the church year, Mary gathered the children at the front to teach them about the liturgical year. Mary and the School Coordinators/Teachers planned these teachings together as an outreach to the young people in our midst. The teachings also helping to grow our spiritual understandings.

Confirmation – November 13 The Bishop, Donald Phillips, was able to be with the parish on November 13 to bring anniversary greetings as well as confirm six young people in their Christian faith.

Dinner for Refugee Support – December 3 The Asian Christian Fellowship provided the food and the parish provided funding for the rental of the site, the dishes and decorations. Ms. Gail Schnabl, Diocesan Refugee co-ordinator spoke about the work of the diocese and refugee sponsorship. Bishop Donald Phillips brought greetings and reflected that those coming to this country bring gifts for those of us who are already here. A large crowd attended, raising $ 2,685 for parish efforts in assisting refugees. The parish is focusing on assisting people fleeing Pakistan.

Time Capsule A time capsule for this year's events was prepared by the committee and the Sunday school children and leaders. The memory box was sealed at church year end to be opened in the 100th anniversary year. Rakhel and Shiraz Khan developed a picture album on a 'flash drive' with pictures of the above events.

The celebration of the 90th anniversary of the parish could not have been completed without the faithful work of the committee who oversaw this work. A heartfelt thank you goes to Rakhel Khan, Shiraz Khan, Hope Bettess, Brian Crow, Heather Birtles, Qaiser Bhatti, Aisha Tahir, Charles Olagbuji, Abid Munir, and Pam Parisian

Respectfully submitted by
Cathy Mondor, Chair.

Parish Activities Reports 2016

Kindermusik at St Mary Magdalene 2016

In September 2010 Nancy Aasland began teaching Kindermusik classes in the nursery here at St Mary Magdalene. Kindermusik is an internationally renowned curriculum that introduces the joy of music-making to children from infancy to age 7. Nancy has been teaching this program since 1998 at two other locations in Winnipeg. Her program is now the largest in Canada. We currently have about 250 students and 6 staff.

This year we are running about 10 classes a week here at St Mary Magdalene, serving around 60 local families. They are having a marvellous time – singing, dancing and playing percussion instruments.

In 2016 Kindermusik hosted two Intergenerational events together with the Vital Seniors. This was a delight to all involved, and we are doing it again in 2017. You can come too!

Nancy Aasland
Director, Kindermusik Discovery www.kindermusikdiscovery.com

Vital Seniors 2016

We've had another great year with membership totalling 158 and climbing. Programs include Bridge, Carpet Bowling, Line Dancing, Lunch group, Line Dancing, and Scrabble. John Haitsma is the coordinator of our upstart 'Games' program. John is working on having board players come out once a month for a 'Tooney' two-hour 'Games' afternoon.

The Seniors hosted three intergenerational programs. Two, a Valentine's Day Party in February, and a St. Patrick's Day Party in March, with Kindermusik Director, Nancy Aasland, attracted 60 persons. A repeat of 'Let Me Call You Sweetheart: A Valentine's Day Party is being held February 14, 2017 from 10-11:30am. The third program 'Grow a Salad' held May 28, led by Jerry,"Ish", also a member of the South Glen Fiddlers, and in a former life, a Biology teacher at Dakota, attracted 8 families. Everyone had fun!

Our 10-week Armchair exercise program ran from September to December, was led by Judy Asker, and brought out new faces. This program was the only one of it's kind in Winnipeg. Our thanks to Judy for running this.

Last February, Grands & More Winnipeg (Stephen Lewis Foundation) in support of grandparents raising orphaned grandchildren gave a well-received presentation that inspired St. Mary Magdalene and the Vital Seniors to partner with them on Tuesday, February 7, 2017 from noon to1:30pm for a Potluck & Presentation Fundraiser.

The Seniors are also planning a joint fundraiser with the church this spring to celebrate Vital Seniors 25th anniversary.

Vital Seniors was able to make a cash donation to the future parking spaces between the church and the future daycare, and to the new refrigerator in the lower hall. We participated in our own 'Tin for the Bin' Challenge for the church Christmas hampers. This proved very successful.

Thank you to the parishioners of St. Mary Magdalene for their continued support. Thank you to M.A.S.C. and the provincial government for funding. Thank you to our community supporters: The Assiniboine Credit Union, Dakota Family Foods, Red Valley Plant Market, Sage Garden Greenhouses, Safeway, Senior Scope, Sobey's, our Board of Directors, our coordinators, and the many individual supporters and volunteers that make good things happen.

The good times continue and you are welcome to join us. For information, call Lesley at 204-452-2230 or call the program coordinators.

Thank you to Judy Asker and Brian Aminot.

For Vital Seniors,
Your President, Lesley Smith (Aremu)

Activities In The Parish 2016

MONDAY

Senior Melody Group	9:00 - 11:30 a.m.	Lower Hall
Scrabble	12:00 - 4:30 p.m.	Upper Hall
Line Dancing	11:45 - 2:45 p.m.	Lower Hall
Beavers	6:30 - 7:30 p.m.	Lower Hall
Cubs	6:30 - 8:00 p.m.	Upper Hall
Al-A. Teen (HT)	7:45 - 9:00 p.m.	Upper Hall
Al-Anon	8:15 - 9:30 p.m.	Lower Hall

TUESDAY

Kindermusik	10:30-11:30 a.m.	Classroom/Nursery
Carpet Bowling	1:00 - 3:30 p.m.	Lower Hall
Kindermusik	6:30 - 9:00 p.m.	Classroom/Nursery
Brownies	6:30 - 8:00 p.m.	Lower Hall
376 Sparks	6:30 - 7:30 p.m.	Upper Hall
Seniors' Luncheon	12:00 noon (last of Mo)	Lower Hall
Vestry Meeting	7:00 - 9:00 p.m.	Conference Room (4th Tues. of Month)

WEDNESDAY

Kitchen Table Wisdom	9:00 am-1:00 p.m.	Lower Hall (1st & 4th Wed. of the month)
Bible Study	12:00 - 2:00 p.m.	Conference Room
Kindermusik	4:30 -7:00 p.m.	Classroom/Nursery
Move It Dance Class	4:30 - 5:30 p.m.	Lower Hall
Brownies	6:30-8:30 p.m.	Lower Hall
Pathfinders	7:00 - 9:00 p.m.	Lower Hall-Small Room
American Women's Club	7:30 - 9:30 pm(4th of Mo)	Upper Hall
Choir Practice	7:30 - 9:00 p.m.	Nave

THURSDAY

Southglen Fiddlers	9:00 - 12:00 noon	Lower Hall
Kindermusik	9:30 - 11:30 p.m.	Classroom/Nursery
Bridge Club	1:00 - 4:00 p.m.	Lower Hall
Kindermusik	6:00 - 8:00 p.m.	Classroom/Nursery
Scouts	6:30 - 8:00 p.m.	Lower Hall
Christian Meditation	7:30 - 8:30 p.m.	Nave
Emotions Anonymous	7:45 - 9:00 p.m.	Conference Room

FRIDAY

Kindermusik	9:30 - 11:30 p.m.	Classroom/Nursery
Line Dancing	10:00 - 11:30 a.m.	Lower Hall
Capoeira	6:00 - 11:00 p.m.	Lower Hall

SATURDAY

Kindermusik	9:30 - 10:30 p.m.	Classroom/Nursery
Move It Dance Class	9:30 - 12:45 p.m.	Lower Hall

SUNDAY

Eucharist	10:30 - 12:00 noon	Nave
New Beginnings	7:30 - 8:30 p.m.	Lower Hall
Rangers	7:00 - 9:00 p.m.	Conference Room

Asian Christian Fellowship meets one Sunday/month at 7:00 pm

The Winnipeg Philharmonic Choir Rehearses 4-5 Sunday afternoons/year

Nursing Homes: Catherine Place - 4th Friday of the month. 2 p.m.
River Park Gardens - 3rd Thursday of the month. 10:30 a.m.
Vista Park - 3rd Tuesday of the month. 2:30 p.m.

February 1, 2017

Parish of St. Mary Magdalene Church
#3 St. Vital Road
Winnipeg MB
R2M 1Z2

To the Parish of St. Mary Magdalene church,

After reviewing the financial documents of the parish, I find that the statements represent a fair and accurate position of the finances of the parish for the year ending December 31, 2016.

The parish uses the cash method for recording all revenue and expenses. This is in accordance with Canadian Standards for Not-for –Profit Organizations.

Sincerely Submitted
Karen Stuart
Manager of Accounting and Payroll for Macdonald Youth Services.

St. Mary Magdalene
Balance Sheet
January 1, 2016 - December 31, 2016

Ledger Balance as of January 1, 2016:			33,306.56	**Budget YTD**
Income:				
	Open	1,916.00		1,500.00
	Envelopes	132,289.29		134,000.00
	Special Offerings	19,045.00		9,500.00
	Asian Christian Fellowship	380.00		0.00
	Building Rental	9,209.35		9,000.00
	Functions, Weddings, Funerals	3,384.07		3,000.00
	Miscellaneous	6,265.75		3,000.00
	Memorials	450.00		1,500.00
	Capital Projects Building	1,285.00		1,000.00
	Capital Projects/Grants/Transfers	64,787.78		0.00
	Endowment/WPG FND Memorial Fund	4,114.50		4,115.00
	Garage Sale	8,849.80		9,000.00
	Bank Interest	51.92		
	Sexton (in/out)	180.00		
	PWRDF (in/out)	2,890.00		
Total Income:			255,098.46	175,615.00
Expenses:	Payroll: Salaries & Benefits	108,061.70		107,395.00
	Administration	5,751.08		5,840.00
	Building & Property	61,161.80		29,141.00
	Program	21,176.90		7,500.00
	Diocese	22,000.00		22,000.00
	PWRDF	2,890.00		
	Wedding/Funeral (in/out)	1,463.87		
	Sexton (in/out)	240.00		
	Special Approved Spending	9,096.69		3,208.33
Total Expenses:			231,842.04	175,084.33
Ledger Balance:			56,562.98	
Funds held on behalf of	Asian Christian Fellowship		14,504.35	
OTHER ASSETS (not included in Balance)	**Account Balance:**		**$71,067.33**	

Dec 31, 2016 - Integra Capital Ltd **$123,191.92**

Dec 31 2016 – Steinbach CreditUnion **$62,474.34**

1. GIC - $583.16 - Interest Rate: 0.050% - Matures on March 3, 2019
2. GIC - $1,001.04 - Interest Rate: 0.050% - Matures on May 24,2019
3. GIC - $1,145.13 - Interest Rate: 0.400% - Matures on April 23,2017
4. GIC - $607.56 - Interest Rate: 3.350% - Matures on Aug 16,2017
5. GIC - $515.20 - Interest Rate: 0.750% - Matures on Nov 2, 2017
6. GIC - $550.43 - Interest Rate: 1.000% - Matures on Dec 21,2018

Total Jubilee Fund GIC - **$4,402.52**

Financial	**Position**
Account Balance	$71, 067.33
Committed Fund	54,066.70
ACF	14,504.35
Available Bal.	**$2,496.28**

Committed Funds Accounts	Totals to Carry Forward to 2017
Capital Driveway	36,529.01
Rectory Deposit (2014: $10,000-Realator Fee)	5,800.00
Youth	507.30
Parish Food Vouchers	219.58
Memorials	7,056.82
Refugee Sponsorship	3,228.99
Refugee - Munir Family	725.00
Total Committed Accounts	**$54,066.70**

St Mary Magdalene Anglican Church
INCOME & EXPENSE
January 1, 2016 - December 31, 2016

	Income:		TOTALS	BUDGET	%
5	Open		1,916.00	1,500.00	127.73%
6	Envelopes		132,289.29	134,000.00	98.72%
7	Special Offerings (See detailed list on last page)		19,045.00	9,500.00	200.47%
8	Asian Christian Fellowship		380.00	0.00	
9	Building Rental		9,209.35	9,000.00	102.33%
10	Functions, Weddings, Funerals		3,384.07	3,000.00	112.80%
11	Miscellaneous (GST rebate, Calendar sales, Day by Day, Coffee, Grants)		6,265.75	3,000.00	208.86%
12	Memorials		450.00	1,500.00	30.00%
13	Capital Projects Building		1,285.00	1,000.00	128.50%
14	Capital Grants/Transfers		64,787.78	0.00	
15	Endowment/ WPG FND Memorial Fund		4,114.50	4,115.00	99.99%
16	Garage Sale		8,849.80	9,000.00	98.33%
17	Bank Interest		51.92	0.00	
18	Sexton (in/out)		180.00		
19	PWRDF (Diocese in/out)		2,890.00		
20	**Total Income**		**255,098.46**	175,615.00	145.26%
	Expenses:				
	Salaries				
23	Rector Salary & Living Allowance		54,620.40	54,620.00	100.00%
24	Travel (Mileage/Parking)		1,414.90	900.00	157.21%
25	Pension/Benefits		13,742.74	13,550.00	101.42%
	Support Staff				
27	Music Director		13,950.00	13,950.00	100.00%
28	Substitute Organist		870.00	900.00	96.67%
29	Administrator/Bookkeeper		19,655.04	19,655.00	100.00%
30	Substitute Celebrant		1,320.00	1,320.00	100.00%
31	Sub. Travel (Sub, Off-site Services)		207.42	150.00	138.28%
32	Support Staff Benefits		2,281.20	2,350.00	97.07%
33	**Total Payroll**		**108,061.70**	**107,395.00**	**100.62%**

	Administration		TOTALS	BUDGET	%
35	Office Supplies/Equipment		433.96	800.00	54.25%
36	Telephone/Internet/Webpage		2,369.99	2,200.00	107.73%
37	Postage		322.46	200.00	161.23%
38	Copier/Fax/Printing		911.18	1,000.00	91.12%
39	Payroll Cost		240.00	240.00	100.00%
40	Special Printing/Communications		672.72	600.00	112.12%
41	Miscellaneous (PAR Fee, Bank Fees)		800.77	800.00	100.10%
42	**Total Administration**		**5,751.08**	**5,840.00**	**98.48%**
	Building/Property			**BUDGET**	
44	Insurance/Taxes/Licenses/Prof. Fees		5,907.16	6,500.00	90.88%
45	Supplies		861.20	900.00	95.69%
46	Janitorial Contract		6,441.00	6,441.00	100.00%
47	Grounds/Roads		285.02	800.00	35.63%
48	Utilities		8,770.16	9,500.00	92.32%
49	Maintenance		2,371.62	3,000.00	79.05%
50	Capital Expense		10,409.90		
51	Capital Expense Driveway		26,115.74	2,000.00	1305.79%
	Total Building/Property		**61,161.80**	**29,141.00**	**209.88%**
	Program Ministries				
54	Education/Training		1,390.38	1,500.00	92.69%
55	Sunday School (Training for leaders, SS curriculum)		456.65	500.00	91.33%
56	Music Ministry		293.30	700.00	41.90%
57	Outreach (parish/local, food V.,city, international, St. Mat-Mary CM, Ang Fd, Jub Fd, calendars)		1,791.28	1,200.00	149.27%
58	Special Functions (coffee, bd cake, luncheons, AGM, Cons. Sun)		1,851.36	1,200.00	154.28%
59	Worship (Altar Guild, Special Services, Sound System, DayxDay)		1,651.93	1,200.00	137.66%
60	Youth		0.00	200.00	0.00%
61	Discretionary Rector		13,742.00	1,000.00	1374.20%
62	**Total Program**		**21,176.90**	**7,500.00**	**282.36%**
	OTHER				
64	Diocese Pledge		22,000.00	22,000.00	100.00%
65	PWRDF (in/out)		2,890.00		
66	Wedding/Funeral (in/out)		1,463.87		
67	Sexton (in/out)		240.00		
68	Special Approved Spending		9,096.69	3,500.00	259.91%
69	**Total Expenses**		**231,842.04**	175,376.00	132.20%
70	**Monthly Net.**		**23,256.42**		

	Detailed Rental Income:	TOTALS	BUDGET	%
	Kindermusik	2,255.00		
	Emotions Anonymous	7.00		
	Capoeira	299.00		
	Seniors Melody Group	395.00		
	Move It Dance Group	600.00		
	South Glen Fiddlers	438.00		
	New Beginnings	825.00		
	New Journey	744.00		
	Happy Trails	90.00		
	Scouts	100.00		
	Vital Seniors	3,178.00		
	Book Club	64.00		
	Special Rental	184.35		
86	TOTAL Hall Rental	9,179.35	9,000.00	101.99%

	Committed Funds Accounts	TOTALS
	Youth Fund	507.30
	Parish Food Vouchers	219.58
	Jubilee	0.00
	Refugee Sponsorship	3,228.99
	Capital Driveway	36,529.01
	Rectory Deposit (2014: $10,000-Realator Fees)	5,800.00
	Memorials	7,056.82
	Refugee Special - Munir Family	725.00
95	**Total CF Accounts**	**54,066.70**

2016 Special Giving Detail	
$122.00	**Initial**
1,500.00	**Easter**
$990.00	**Thanksgiving**
$790.00	**Hampers**
$1,585.00	**Christmas**
$248.00	**Nutrition Bingo**
$555.00	**Food Vouchers**
$9,950.00	**Rector's Discretionary Jubilee Fund**
$3,305.00	**Refugee Sponsorship**
19,045.00	**TOTAL**

St. Mary Magdalene Budget 2014-2017

	Actuals			Budgets			
	2014	**2015**	**2016**	**2013**	**2014**	**2016**	**2017**
INCOME:							
Open	1,647	1,683	1,916	2,000	1,500	1,500	1,500
Envelopes	128,731	127,741	132,289	132,000	126,500	134,000	134,000
Special Envelope Offering (Initial, Christmas, Easter, Thanksgiving)	17,346	22,354	19,045	7,000	7,000	9,500	9,500
Building Rentals	7,346	9,170	9,589	10,000	10,000	9,000	9,000
Functions, Weddings, Funerals	3,577	3,272	3,384	2,500	3,000	3,000	3,000
Miscellaneous Receipts (GST rebate, Calendar sales, Day by Day, Coffee, Grants)	5,565	4,977	6,266	2,500	2,000	3,000	3,000
Memorials	150	5,145	450	1,000	1,500	1,500	500
Capital Project Building	17,885	10,625	1,285	21,000	15,000	1,000	0
Capital Projects & Transfers	10,769	12,569	64,788	5,000	5,150	0	0
Garage Sale	11,569	8,832	8,850	9,000	9,000	9,000	9,000
Integra Fund & Bank Interest	31	35	52	0	0	0	2,000
Endowment Fund income	3,356	6,803	4,115	4,500	2,955	4,115	4,100
Total	**207,972**	**213,206**	**252,028**	**196,500**	**183,605**	**175,615**	**175,600**

St. Mary Magdalene Budget 2014-2017

EXPENSES:	Actuals			Budgets			
	2014	2015	2016	2014	2015	2016	2017
Salaries							
Rector							
Rector's Salary	37,379	38,084	39,620	36,064	37,380	39,620	40,260
Travel (Mileage, Parking)	1,015	731	1,415	1,200	900	900	900
Rector's Pension & Benefits	13,044	13,405	13,743	13,200	13,500	13,550	13,600
Living Allowance	15,000	15,650	15,000	15,000	15,000	15,000	15,225
Hospitality	76	0	0	300	300	0	0
Miscellaneous Benefits (Book Allowance, Retreat)	0	0	0	300	0	0	0
Support Staff							
Music Director	13,525	13,825	13,950	13,278	13,525	13,950	14,160
Substitute Music Leader	700	900	870	900	900	900	990
Administrative Assistant/Bookkeeper	22,872	19,480	19,655	18,649	19,060	19,655	19,950
Substitute (casual) Celebrant	990	1,190	1,320	1,320	1,320	1,320	1,320
Support Staff Benefits	2,500	2,251	2,281	2,300	2,500	2,350	2,350
Travel Allowance Other (Subs, Off-site Services)	193	104	207	250	250	150	150
Payroll Total	**107,293**	**105,621**	**108,062**	**102,761**	**104,635**	**107,395**	**108,905**
Administration							
Office Supplies/Equipment	7,302	810	434	500	800	800	600
Telephone, Internet	2,131	2,190	2,370	2,500	2,200	2,200	2,200
Postage	402	229	322	400	300	200	300
Copier/Fax	1,046	1,009	911	900	1,000	1,000	1,000
Payroll Cost	240	240	240	240	240	240	240
Communication/Special Printing/Marketing	1,470	1,252	673	700	3,200	600	600
Miscellaneous	891	798	801	1,000	700	800	800
Total Administration	**13,482**	**6,528**	**5,751**	**6,240**	**8,440**	**5,840**	**5,740**
Building/Property							
Caretaker's Supplies	925	67	861	1,300	1,200	900	900
Janitorial Contract	6,240	6,384	6,441	6,120	6,240	6,441	6,540
Insurance, Licences, Taxes	7,535	6,830	5,907	9,500	7,000	6,500	6,550
Grounds/Parking Lot Snow Removal	267	173	285	1,000	500	800	1,100
Utilities	9,849	9,256	8,770	9,000	9,000	9,500	9,700
Maintenance	5,131	2,478	2,372	4,000	4,000	3,000	3,300
Capital Expenses	11,009	23,371	10,410	21,000	10,000	2,000	2,800
Capital Expense Rectory/Driveway	9,167	7,796	26,116	4,000	5,000	0	0
Building Property Total	**50,123**	**56,356**	**61,162**	**55,920**	**42,940**	**29,141**	**30,890**

St. Mary Magdalene Budget 2014-2017

	Actuals			Budgets			
	2014	**2015**	**2016**	**2014**	**2015**	**2016**	**2017**
Expenses							
Program Ministries							
Education/Training (Synod, bible study groups, honoraria, parish confrences, dayxday)	1,225	1,092	1,390	2,800	2,000	1,500	1,500
Sunday School (Leader Training, materials)	146	428	457	600	500	500	500
Music (Licenses, choral music, hymnals, instruments/repairs, music binders)	640	563	293	700	700	700	700
Outreach (Parish/local, city/national, international, e.g. St. Matthew-Maryland CM, Anglican Foundation, Jubilee Fund)	1,806	1,404	1,791	1,500	700	1,200	1,200
Special Functions (Monthly birthday cake, parish functions/luncheons, AGM, picnic, Consecration Sunday, Aboriginal Sunday)	1,142	1,437	1,851	1,400	1,600	1,200	1,700
Worship (Altar Guild-Sacristy,flowers, sound system)	1,397	754	1,652	1,250	1,200	1,200	1,200
Youth	0	0	0	200	200	200	200
Discretionary: Rector (Emergancy Aid)	3,300	4,518	13,742	300	300	1,000	1,000
Program Ministries Total	**9,658**	**10,196**	**21,177**	**8,750**	**7,200**	**7,500**	**8,000**
Diocese Pledge	**22,000**	**22,000**	**22,000**	**24,362**	**22,000**	**22,000**	**22,000**
Expense Summary							
Payroll	107,293	105,621	108,062	102,761	104,635	107,395	108,905
Administration	13,482	6,528	5,751	6,240	8,440	5,840	5,740
Building Property	50,123	56,356	61,162	56,920	43,090	29,141	30,890
Program Ministries	9,658	10,196	21,177	8,750	7,200	7,500	8,000
Diocesan Pledge	22,000	22,000	22,000	24,362	22,000	22,000	22,000
Special Offering /Approved Spending, other	10,650	7,118	10,621				
Total Expenses	**213,205**	**207,819**	**228,772**	**199,033**	**185,365**	**171,876**	**175,535**

Reconciliation	Actuals			Budgets			
	2014	**2015**	**2016**	**2014**	**2015**	**2016**	**2017**
Total Income	**207,972**	**213,206**	**252,028**	**196,500**	**183,605**	**175,615**	**175,600**
Total Expenses	**213,205**	**207,819**	**228,772**	**199,033**	**185,365**	**175,376**	**175,535**
Balance (-Negative)	**-5,233**	**5,387**	**23,256**	**-2,533**	**-1,760**	**239**	**65**

Nominating Report for 2017

Nomination Committee Report

(January 26, 2017)

After discussing with Margaret Jones (previously In-charge of the Nomination Committee) I am pleased to submit the names of the following congregation members for the Vestry Committee 2017. In addition to the above it is to be noted that Qaiser Bhatti has decided to step down from the Vestry Committee for 2017.

Continuing Vestry Members

1- Hope Bettess
2- Heather Birtles
3- Brian Crow
4- Alan Forrest
5- Shiraz Khan
6- Abid Munir
7- Ray Nembhard
8- Charles Olagbuji
9- Mary Jane Turner
10- Tannis Webster
11- Sharon West

New Nominating Members

1- Ciara Sadaf Birch
2- Manzil Emmanuel
3- Carey Isaac
4- Marlene Smith
5- Allan Martin
6- Barbara Jalibat

Nomination for People's Warden: Brian Crow

Nomination for Deputy People's Warden:

Nominations for Synod Delegates:

Nominations for Alternate Delegates:

Respectfully Submitted,
Shiraz Khan (Nomination Committee) and The Rev. Canon Mary Lysecki

Appendix 1

Developing a Culture of Grace

The 2016 Diocesan Synod adopted a resolution (A-2) which reads:
"Resolved that every recognized gathering in our Diocese – Vestries, Councils, Bible studies, Mission groups, Deanery Clericus, Diocesan Council, Associates in Episcopal Ministry, etc. – every circle in which we participate – spend time developing a culture of grace – exploring what it means in their context, and taking steps to make it reality, part of our transformation as we embrace the world with Christ." (*Synod theme = Embracing the world with Christ.*)
Discussion points:
• What is "grace"? (Dictionary definitions focus on 3 primary meanings from ancient Latin – a pleasing quality; favour or goodwill; gratitude or thanks.) In English usage, the second of these also developed a sense of an expression of favour by a superior, or an offer of mercy, clemency or pardon. (i.e. The extreme expression of grace – God's gift of Jesus Christ to the world.) How would you describe receiving "grace" from a person or community? (an example)

• Jesus' attitude in everything he did and said was one of grace. "Every word, every action, every challenge of Jesus was designed **to show the potential, the possibility, the good purpose, of all human lives in God's world**." What would this look like in the context of this group of people?

• St. Paul says that "**we are members one of another**" in the Church. (Rom. 12:5) In the same chapter he expands on the truth that we have different gifts and functions but that we *need each other* in order to function fully as the Body of Christ. How do we express and live out that reality in the context of this group of people?

• Intentional communities of grace see that one of their primary purposes is "**to reveal the potential, the possibility, the good purpose of all human lives and, in fact, all of creation.**" How will we continue to monitor our ability to do this in this group or gathering?

Bishop Donald Phillips – December 2016